

SBE Builders

5305 Laguna Court, Discovery Bay, CA. 94514 (925) 634-6022

DRUG FREE WORKPLACE POLICY

POLICY ACKNOWLEDGEMENT PAGE

Compliance with the provisions of this policy, it's amendments, addenda, additions, or updates is required.

Acceptance of this policy is a condition of employment.

Failure to comply with these provisions may result in disciplinary action(s), up to and including immediate termination, and possible involvement of he appropriate law enforcement authorities.

Nothing in this policy is intended to require any employee to engage in any act that may cause injury to themselves or others.

By signing this page, the employee acknowledges receipt of this policy, has had opportunity to ask questions about the policy, certifies their understanding of the policy, and agrees to follow the provisions herein.

NAME: _____
EMPLOYEE SIGNATURE

NAME: _____
EMPLOYEE/ YOUR NAME (PLEASE PRINT AS SIGNED ABOVE)

TRANSLATED BY (IF APPLICABLE): _____

DATE: _____

EFFECTIVE IMMEDIATELY UPON SIGNATURE

Original signed acknowledgement to be kept in employee's personnel file

Copy available to employee upon request

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CONSENT TO DRUG AND ALCOHOL SCREENING

A. "FOR CAUSE" TESTING – SBE BUILDERS, * RE: PG _____

I, _____, understand that pursuant to the company
Employee/Your Name (Print)

policy I must submit to "for cause testing.

I hereby consent to submit the appropriate sample, pursuant to the above, and to release all test result to the company.

I understand I have a right to a copy of this authorization.

I request a copy of this authorization: Yes () No ()

Dated: _____ Signed: _____
Employee Signature

Translated by (If Applicable): _____